

1.2 STATEMENT

COMPANY POLICY FOR HEALTH, SAFETY AND WELFARE

It is Ventry Construction Limited’s intention that its work will be carried out in accordance with the relevant statutory provisions and that all of its activities will be conducted with regard for individual health, safety and welfare of both employees and non-employees.

Ventry Construction Limited recognise the benefits of ensuring an injury free workplace and will strive to attain this goal by making health and safety a priority amongst its business objectives.

Ventry Construction Limited understands the value of trained and proficient personnel. To this effect the Directors actively promote a structured and planned training programme and encourage all employees to further advance their potential in terms of knowledge, skills, personal abilities and competencies.

Management and Supervisory staff have the responsibility for implementing this Policy throughout the Company. Management will ensure that health and safety measures designed to control risks are monitored and reviewed. Management must also ensure that their own work is carried out without risk to themselves or others.

All employees and sub-contractors are expected to co-operate with the Company in carrying out this Policy and must ensure that their own work is conducted in accordance with any training and information that has been provided regarding health and safety.

The Director has particular responsibility for health, safety and welfare and to whom reference should be made in the event of any difficulty arising in the implementation of this Policy.

This statement of Company policy will be displayed prominently around the workplace.

The organisation and arrangements for implementing the Policy will also be available within the workplace for reference by any employee as required.

Name:	David Murphy
Position	Managing Director
Date:	18 th October 2022
Review:	18 th October 2023